

2022

# Annual Report

Down Syndrome Association of Wisconsin, Inc.



***dsaw***

***Down Syndrome***

***Association of Wisconsin, Inc.***

***awareness • acceptance • assistance***

# Message from Our Leadership



Dear Friends,

What an exciting year it has been for the Down Syndrome Association of Wisconsin! With your help, we have been working to change the lives of our friends with disabilities across the state.

In 2022, we accomplished some amazing things together. Last year alone, we provided over **20,570 hours of direct services to people with disabilities**. That includes **4,208 hours of daily living skills training** and **5,882 hours of job coaching services!** Although we are a local organization, we welcomed **84,000 unique visitors from 99 countries** worldwide to our website. We sent out **40 New Parent Welcome Baskets and Expectant Parent Packs**, and we welcomed over **8,000 walkers and donors to 8 Down Syndrome Awareness Walks** across WI. We also awarded **61 enrichment grants to families in need**.

**Thank you to our many generous donors, partners, sponsors, and friends.** Without you, none of our work would be possible. Please know that every donation, however large or small, plays a crucial role in our mission. We know you by name, and we are grateful for you.

Warmly,

A handwritten signature in black ink that reads "Dawn Nuoffer". The signature is written in a cursive, flowing style.

Dawn Nuoffer  
President/CEO  
Down Syndrome Association of Wisconsin

# About DSAW

## MISSION

The mission of the Down Syndrome Association of Wisconsin (DSAW) is to support Wisconsin families and individuals with Down syndrome and related disabilities through awareness, education, information, programs, services, and the exchange of ideas and experiences.

## VISION

We promote the value of those with Down syndrome in our lives and our communities. We continually strive toward full acceptance, full access, full potential, and a full life to make Wisconsin the best supported state for people with Down syndrome and their loved ones.

## PROGRAMS & SERVICES

- Home & Community-Based Services
- Employment Services
- Educational Programs
- Aging Services
- Fraternal Support
- Think Ability Wisconsin



## ADMINISTRATIVE STAFF

- Dawn Nuoffer, President/CEO
- Rachel Reit, Director of Marketing & Development
- Damien Mohorne, Director of HR
- Tim Giuliani, Business Operations Manager

# By the Numbers



**61**

**ENRICHMENT GRANTS  
GIVEN TO FAMILIES IN  
NEED**

**84,000**

**PEOPLE VISITING DSAW'S  
WEBSITE** FOR RESOURCES AND  
SUPPORT



**20,000+**

**HOURS OF DIRECT  
SERVICES**

Provided to participants with Down syndrome and related disabilities



# Board of Directors

**The Down Syndrome Association of Wisconsin is honored to have the strong volunteer leadership of our 2022 Board of Directors.**

<b>Julie Aguilar, BSN, RN, RCIS, President</b> Director Heart & Vascular Service Line Froedtert & Medical College of WI	<b>Wendy Bushell, MHRLR, Vice President</b> VP of People & Culture Palermo's Pizza
<b>Joe Malloy, Treasurer</b> STS-SALT Managing Director BDO	<b>Joe Brydges, Secretary</b> Partner Michael Best & Friedrich LLP
<b>Mark Andres, CPA</b> Attorney Davis Kuelthau	<b>Jim Fackelman, President</b> Wisconsin Manufacturing Extension Partnership Senior Manufacturing Specialist
<b>Syed Ahmed, MD</b> Professor Emeritus Medical College of Wisconsin	<b>Kerry Laurin, CFA, CPA</b> Portfolio Manager Allspring Global Investments

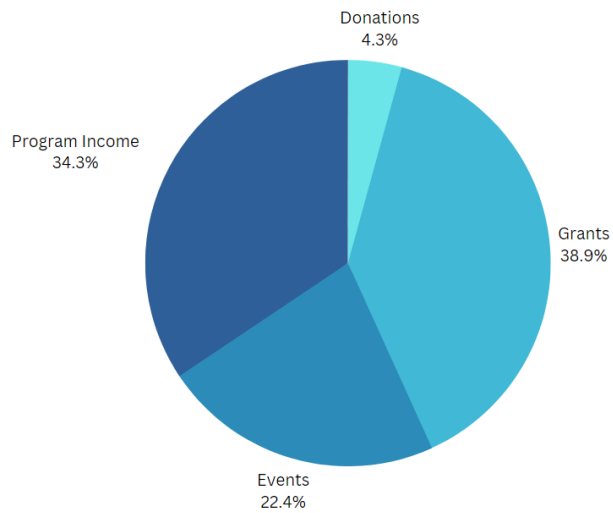
# Financials

*This data represents the audited financials for 2022.*

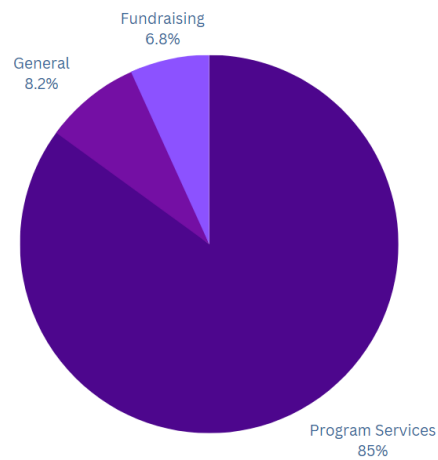
Total assets:  
\$5,130,763

Total current liabilities:  
\$1,533,695

Total net assets:  
\$3,471,105



2022 Revenue



2022 Expenses

*The Down Syndrome Association of Wisconsin raises funds through the annual appeal, grant writing, employee giving, special events, fee-for-service provision, and estate planning & bequests.*



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This annual report is available to the  
community at [www.dsaw.org](http://www.dsaw.org)